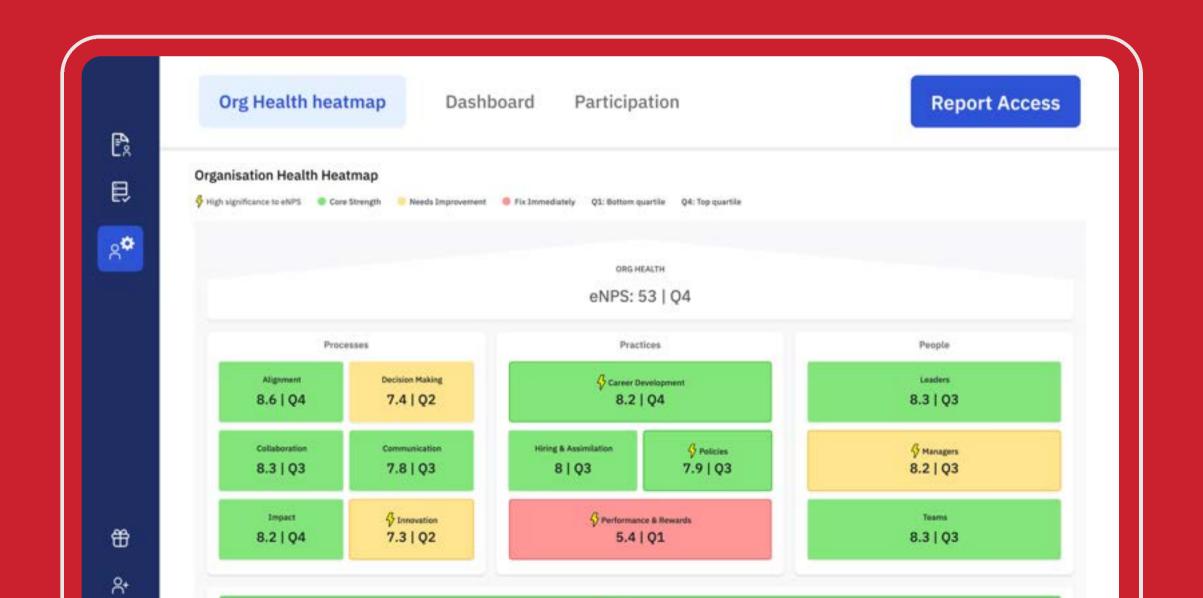


Recipe to people (and business) success: A sample eNPS report



Data and benchmark driven eNPS report

Focus on the right feedback, not all feedback. Identify the top 4-5 themes that really drive your eNPS, and prioritise your resources to solve those.

Know more: xto10x.com/10xPeople



Dashboard

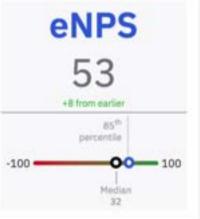
Demographic Insights

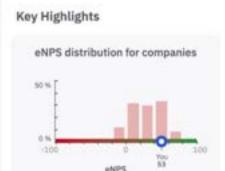






Your eNPS Score









0 0

The factors increasing your eNPS ①



We have best in class benefits and perks



On a scale of 0-10, how likely would you be to recommend you manager to your friends?

8.2



#

8+

View detailed responses

Dashboard

Fairly he

Participation

Report Access

Decision Making

OUESTION 2 OF 3

View Responses by

We have an effective decision-making process



Names 🗅	Overall C	Strongly Agree 🕽	Agree 🕽	Disagree C	Strongly Disagree
Overall ①	6.6/10	90/693 (13%)	469/693 (67.7%)	71/693 (10.2%)	63/693 (9.1%)
Dinesh K's Org	6.5/10	6/63 (9.5%)	45/63 (71.4%)	4/63 (6.3%)	8/63 (12.7%)
Jin Ylang's Org	6.7/10	79/592 (13.3%)	399/592 (67.4%)	63/592 (10.6%)	51/592 (8.6%)
Richard Hendricks's Org	6.5/10	5/38 (13.2%)	25/38 (65.8%)	4/38 (10.5%)	4/38 (10.5%)

Sentiment score analysis against key People & Culture themes for all survey questions

Know more: xto10x.com/10xPeople

Founder and Org level scores across all People themes

Detailed eNPS across people, processes, and practices themes: Decision making, Alignment, Leadership, Performance & Rewards, etc.

Eg. 目 Managers 8

Jin Ylang

Richard Hendricks

Org Health heatmap Dashboard

hboard Participation



Performance & Rewards Score 5.4 -1.6 from earlier

This block represents how satisfied employees are with the performance management process, their compensation & benefits.

Insights

25% callout need for better benefits (40%+ in Tech)

Quotes / Observations

- Below median score wrt ecosystem. Major callouts on rewards and benefits.
- "Compensation is below market standards. No proper way of calibrating pay. M
- "I used to make a lot more in my previous company".
- "Needs to be transparent on objectives or goals for appraisals. I get less hikes
- See More

View breakdown by Managers



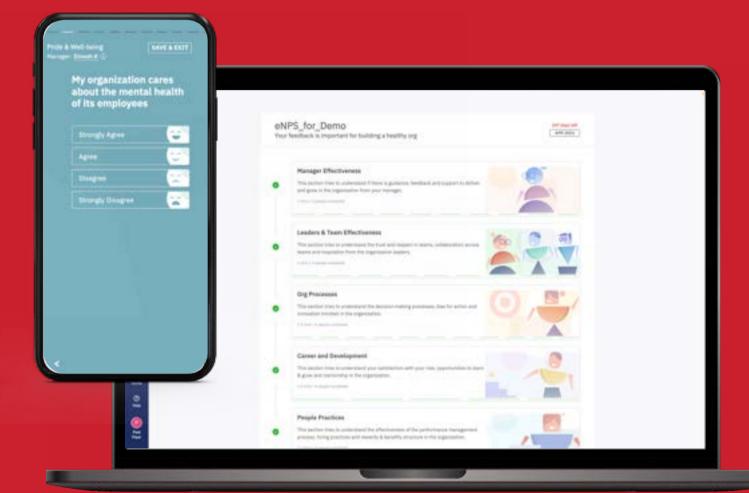








Intuitive desktop and mobile survey-taking experience



Register Now: xto10x.com/sel